



Concordia  
UNIVERSITY • SAINT PAUL

# Criminal Justice Leadership

Master of Arts in Human Services

A flexible, fast-paced program designed for busy adults.

## ONLINE DELIVERY

Collaborate with a community of peers using weekly online discussion, email and internet bulletin boards.

## PRACTITIONER-BASED

This program is created for practitioners working or volunteering in the field of criminal justice.

## A GRADUATE PROGRAM THAT:

- meets online one night per week for 45 minutes
- allows degree completion in 20 months
- provides a collaborative, cohort learning experience
- offers courses 5-6 weeks in duration
- begins with a two-day residency

For more information about this and other graduate programs contact:

## OFFICE OF GRADUATE ADMISSION

651-641-8230 | 800-333-4705

[graduateadmission@csp.edu](mailto:graduateadmission@csp.edu)

or visit our website:

[www.csp.edu](http://www.csp.edu)

Accredited by North Central Association of Colleges and Schools

Established 1893

## PROGRAM OBJECTIVE

This degree program recognizes the importance of criminal justice professionals in the human services field.

The curriculum enables students to enhance professionalism, position themselves for leadership opportunities, and contribute to life transitions by building upon experience and previous study. Students in this program come with a wealth of experience including law enforcement, courts, corrections, military and social service, which will uniquely benefit each cohort.

Compared to undergraduate coursework, graduate study is more creative, self-directed, rigorous, practitioner-orientated, and attentive to information literacy.

Collaborative learning with faculty and other students supports the foundation of Concordia University graduate programs that graduate learning is not just remembering information, it is constructing knowledge.

## COURSE DESCRIPTION

### CJU500 Administration of Criminal Justice - 4 credits

This course is a scholarly consideration of the concepts, principles, and analytical tools for effectively administering criminal justice agencies. Students will examine the critical application of strategic management skills in operational environments that are ever-changing, under intense scrutiny by the public and media, and limited by legal, financial, and political constraints.

### CJU502 Correctional Design - 4 credits

The philosophies, roles, and designs of juvenile corrections continue to evolve. This course expands upon the basics of institutional and community corrections by exploring modern research and trends in modern corrections. Students will address leadership, legal, political, and financial issues impacting the

effectiveness of corrections in a society with increasing demands and expectations of the criminal justice system.

### CJU505 Reflective Adult Learner - 2 credits

Students will address what it means to become a graduate student and lifelong learner. Issues of critical thinking, scholarly research, continuous learning, ethical frameworks and problem-solving are discussed in relation to adult learning principles. This class assists with the transition to online learning graduate study by modeling the collaborative learning and self-directed nature of the program.

### CJU512 Criminal Justice, Politics & Media - 3 credits

This course examines the relationships, roles, and responsibilities of criminal justice politics and the media. Included is a critical review of the tension that exists between the two, and how effective relationships can be fostered. Students will also learn to write press releases, organize and facilitate press conferences, and effectively utilize media resources

### CJU520 Tactical Problem-Solving - 4 credits

This course will provide an understanding of the dynamics of problem-solving, paying special attention to finding creative and productive solutions.



*A history of academic excellence*

*Focused, flexible programs for busy adult learners.*

### **CJU540 Organizational Behavior in Criminal Justice - 2 credits**

As one of the threads of continuity throughout this degree program, "systems thinking" provides a means to better understand and work more effectively with individuals and organizations. This course provides advanced perspectives on how to identify interactions and best select a means of responding from the position of manager and leader.

### **CJU543 Contemporary Issues in Leadership - 4 credits**

Criminal justice professionals are affected not only by catastrophic events, such as the Columbine High School shootings and the World Trade Center attacks, but by the more routine and frequent aspects of the job as well. This course examines stress from a leadership perspective, asking why and how employers should respond to mental health issues. Theory, research, and trends in employee assistance are discussed as students consider how employers can help prevent, mitigate, and respond to emotional issues impacting personnel on the job.

### **CJU545 Legal and Legislative Issues - 4 credits**

While multiculturalism is a popular term in today's society, diversity issues play a particularly important role in criminal justice. This course provides an understanding of diversity from theoretical, organizational, and personal perspectives to impact the effectiveness of those employed in criminal justice and mitigate the risk of legal liability and public perception issues that negatively impact this profession.

### **CJU551 Strategic Leadership - 4 credits**

Effective leaders understand and leverage their leadership strengths to positively influence people and, in turn, an organization's success. This course will focus on learning your personal leadership style, how to positively impact others, and how to continue to grow and develop as a leader to bring out the best in yourself and others. Acknowledging the frequent challenge to "run government like business," students will learn the strategies of successful private sector and government leaders.

### **CJU570 Applied Ethics - 2 credits**

Students will be introduced to models of ethical decision-making, including the vocational ethics of Christianity. The emphasis is on the interplay between the historical models of ethical decision-making and the problems professionals face every day.

### **CJU584 Accessing Educational Resources - 2 credits**

This course familiarizes students with the learning environment of technology. Students learn to efficiently integrate knowledge navigation into their curriculum and at work using a variety of search engines, databases, and research techniques.

### **CJU585 Synthesizing Seminar I - 1 credit**

The culminating project of the master's program is the capstone, a research project designed to help learners generate new information for their field. Explanation of the capstone process will take place, along with a dialog regarding possible capstone topics.

### **CJU586 Synthesizing Seminar II - 1 credit**

This course continues the process of selecting and implementing the capstone project. Issues of epistemology and social change are discussed and explored.

### **CJU596 Capstone - 3 credits**

While this course is the culminating event in the educational experience, it also sets the stage for new beginnings. The focus is on a combined reflection and synthesis on knowledge learned throughout the program. In seminar fashion, students will discuss with each other the significant issues they have studied, and ways they will continue to learn in the future.

## **REQUIREMENTS FOR ADMISSION**

1. Master of Arts application
2. Application fee \$50
3. Official transcripts from the college/university granting undergraduate degree
4. Two letters of recommendation
5. Resumé
6. 2-3 page essay stating personal, professional, and educational goals.
7. Technology Agreement
8. Interview - scheduled after materials received

## **TO APPLY**

Applications are available at [www.csp.edu](http://www.csp.edu) or by contacting the Office of Graduate Admission.

Send all Master of Arts application materials to:  
**Office of Graduate Admission**  
**Concordia University**  
**275 Syndicate St. North**  
**St. Paul, MN 55104**

E-mail application materials can be sent to:  
[graduateadmission@csp.edu](mailto:graduateadmission@csp.edu).

## **TUITION AND FEES**

This is a 40 credit program. Tuition rate is \$415 per academic credit for 2006-07. For tuition and financial aid information, please call 1-800-333-4705, or visit our website at: [www.csp.edu](http://www.csp.edu).

## **RESIDENCY REQUIREMENT**

Students begin their online program with a two-day residency on the campus of Concordia University, St. Paul. During residency students begin their first class, receive online technology training, develop peer relationships with cohort members, and meet core faculty members.

## **TECHNOLOGY REQUIREMENTS**

Students use their personal computer in this program. To begin the program, students must meet the requirements listed on the technology agreement. To view this agreement please visit [www.csp.edu/Admission/Graduate/Requirements/](http://www.csp.edu/Admission/Graduate/Requirements/)

