



**Concordia**  
UNIVERSITY • SAINT PAUL

**Date of Notice: June 8, 2009  
Announcing the Availability  
of the Following Faculty Position:  
Chair, College of Business & Organizational Leadership**

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**In the Department of  
Criminal Justice**

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**Position Responsibilities:**

Teaches, advises, and gives leadership and strategic direction to the criminal justice program. Full time tenure track faculty. Identify and implement strategies to penetrate local and national CJ markets. Make contact with student inquiries/applicants and handle inquiries about CSP and/or program. Advise students; guide capstone and portfolio processes. Help to ensure a curricular coherence. Hire and develop adjunct and term faculty. Engage in a process of continuous formative and summative assessment. Department and budget management. Direct recruiting of new students. Develop relationships with partner organizations. Represent CSP at various CJ related events.

**Qualifications:**

- Commitment to the mission and values of a Lutheran University
- MA required; Ph.D. or J.D. preferred
- Broad leadership experience in criminal justice settings
- Demonstrated effective leadership/supervisory experience
- Networked in the criminal justice/law enforcement community
- Innovative and entrepreneurial approach to creating opportunities for success
- Ability and desire to interact effectively with adult students
- Experience in facilitating training/learning experiences in related fields of study in a variety of settings
- Experience in education department administration
- Financial/budgeting skills/experience
- A commitment to Christian higher education and the Lutheran identity of the university
- Active membership in a Christian church

**Additional Information:**

Faculty Status: **Tenure Track**  
Job Type: **Full-time**  
Benefit Eligibility: **Full Benefit Plan**  
Preferred Starting Date: **September 1, 2009**  
Application Deadline: **Beginning June 11, 2009 until position is filled**

**To apply, send a cover letter, copies of graduate school transcripts, contact information for 3 references to:**

Via postal mail:

**Dr. Robert DeWerff**  
**Vice President for Academic Affairs**  
**Concordia University-St. Paul**  
**275 Syndicate St. N., St. Paul, MN 55104-5494**

Via e-mail:

[simon@csp.edu](mailto:simon@csp.edu)

Questions can be directed to **Jill Simon**, Executive Assistant to the Vice President for Academic Affairs, at **(651) 641-8730** or [simon@csp.edu](mailto:simon@csp.edu).

This position requires commitment to the mission of Concordia University, St. Paul. Concordia is an equal opportunity employer and encourages women and minorities to apply. However, because Concordia is an institution of the Lutheran Church-Missouri Synod, active members of Lutheran churches may be given preference.

See our website at <http://www.csp.edu/employment/>  
or learn more about Concordia University-St. Paul at <http://www.csp.edu/>