CSP Health Benefits Summary Information

**Concordia Plan Services**
(Master Plan Administrator)
1-888-927-7526
Fax: 314-996-1127
www.concordiaplans.org

**Blue Cross & Blue Shield of MN**
P.O. 64560
St. Paul, MN 55164
1-800-793-6922
https://www.bluecrossmn.com/oca/eConsumer/portal/concordia/

**SelectAccount**
651-662-5065
www.selectaccount.com

**Express Scripts**
1-800-789-7488
www.express-scripts.com

**24-Hour Health Information Line**
1-800-605-6621, prompt #5

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**Cigna Dental**
1-888-336-8258
www.cigna.com
Plan ID: 3140024
ID: <SS#>

**HearUSA/National Ear Care Plan**
1-800-333-3389
www.hearusa.com

**Vision Service Plan**
1-800-877-7195
www.vsp.com

**Cigna Behavioral Health**
1-866-726-5267
www.cignabehavioral.com

**EAP (Employee Assistance Program)**
1-866-726-5267

**Fidelity**
www.netbenefits.com

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**Benefits Eligibility**

**30 to 40 hours per week & >5 months per year**
- Medical Plan
- Paid Leave (staff only; FTE% determined)
- Paid Holidays (by hours worked weekly)
- Workers Compensation
- Disability and Survivor Plan
- Accident Insurance Program
- Retirement Plan
- Tuition Waiver (FTE% determined)
- Flexible Spending Program
- Tax Sheltered Annuity
- General Benefits

**21 to 30 hours per week & >5 months per year**
- Paid Leave (staff only; FTE% determined)
- Paid Holidays (by hours worked weekly)
- Workers Compensation
- Disability and Survivor Plan
- Accident Insurance Program
- Retirement Plan
- Tuition Waiver (FTE% determined)
- Flexible Spending Program
- General Benefits

**20 hours per week & >5 months per year**
- Paid Leave (staff only; FTE% determined)
- Paid Holidays (by hours worked weekly)
- Workers Compensation
- Tuition Waiver (FTE% determined)

**19 hours per week or <5 months per year**
- Paid Holidays (by hours worked weekly)
- Workers Compensation

9/8/2017