

RELEASE AND HOLD HARMLESS AGREEMENT/WAIVER OF LIABILITY

I consent, acknowledge, and fully understand that use of any personally purchased alternative workstation furniture and/or equipment may involve or may result in risk of serious injury, disability, or death during my employment at Concordia University.

I further understand that if I have any risk concerns, I should discuss the risk associated with the use of such alternative workstation furniture and/or equipment with my supervisor and Risk Management Office before I sign this document and prior to the use and personal purchase of such alternative furniture and/or equipment.

I certify I am in good health and have no physical condition that would prevent the proper use of any personal alternative workstation furniture and/or equipment I should provide for my workspace.

In consideration of my providing and using any personal alternative workstation furniture and/or equipment for my sole use during my employment at Concordia University, I hereby forever release, hold harmless, and discharge Concordia University and the officers, directors, employees, volunteers, and agents of each of them that may arise out of my own negligence or arise from the personal installation, maintenance, and use of such alternative workstation furniture and/or equipment and hereby from liability in connection therewith.

I have read this release and hold harmless agreement and understand the terms used in it and their legal significance. This waiver and release is freely and voluntarily given with the understanding that right to legal recourse against Concordia University and the officers, directors, employees, volunteers, and agents of each of them is knowingly given up in return for allowing my use of any personally purchased alternative workstation furniture and/or equipment.

My signature on this document is intended to bind not only myself but also my successors, heirs, representatives, administrators, and assigns.

Employee's Signature

Date