

Anoka Ramsey Community College to Concordia University, St. Paul Bachelor of Arts in Human Resource Management (Adult Undergraduate, Online)



Step 1: Complete the Human Resources AS or Business Transfer Pathway AS degree at Anoka Ramsey Community College and the following Human Resource Management major courses (60 cr):

Human Resource Management Majors may complete the following requirements at Anoka Ramsey Community College*		
Major courses that can be completed at Anoka Ramsey Community College	Credit	How the course transfers to Concordia University, St. Paul with successful completion at ARCC*
BUS 1101 Introduction to Business	3	MAN 120 Business Fundamentals & Entrepreneurship
BUS 2010 Introduction to Human Resources	3	HRM 382 Human Resource Management & Employment Law
BUS 2020 Employee Training and Development	3	HRM 410 Organization Development
BUS 2125 Financial Accounting	4	ACC 384 Applied Accounting and Finance
BUS 2142 Principles of Marketing	4	MKM 386 Marketing Principles
BUS 2215 Legal Environment of Business	3	MAN 204 Legal Environment of Business



Step 2: Complete the remaining general education requirements (MnTC Goal Areas) not met by an AS or AAS degree and any remaining electives through ARCC or CSP* (30 cr)



Step 3: Complete the following minimum requirements* at Concordia University:

Concordia University, St. Paul BA in Human Resource Management Course Requirements	Credits
BUS 388 Business Analytics, Tools, and Techniques	4
HRM 400 Recruitment, Selection, and Onboarding	4
HRM 405 Strategic Compensation Systems	4
HRM 470 Strategic Human Resources	4
HRM 440 Human Resources Plan	4
Required General Education Credits to complete the BA in Human Resource Management	
Theology: 2 courses, 3 credits each. Must be completed at CSP	6
Elective Credit	4
Minimum Total Credits to complete at CSP	30
<i>*see www.csp.edu/transfer for important transfer policies</i>	
Approved 04-20, GS/OA	