

# **NACE Competencies, what it means to be "Career Ready."**

The National Association of Colleges and Employers (NACE), has developed a definition, based on extensive research among employers, and **identified eight competencies defining what it means to be Career Ready!**

## **Critical Thinking/Problem Solving:**

Exercise sound reasoning to analyze issues, make decisions, and overcome problems.

## **Oral/Written Communications:**

Articulate thoughts and ideas clearly and effectively in written and oral forms to persons inside and outside of the organization.

## **Teamwork/Collaboration:**

Build collaborative relationships with colleagues and customers representing diverse cultures, races, ages, genders, religions, lifestyles, and viewpoints.

## **Digital Technology:**

Leverage existing digital technologies ethically and efficiently to solve problems, complete tasks, and accomplish goals.

## **Leadership:**

Leverage the strengths of others to achieve common goals, and use interpersonal skills to coach and develop others.

## **Professionalism/Work Ethic:**

Demonstrate personal accountability and effective work habits, e.g., punctuality, working productively with others, and time workload management, and understand the impact of non-verbal communication on professional work image.

## **Career Management:**

Identify and articulate one's skills, strengths, knowledge, and experiences relevant to the position desired and career goals, and identify areas necessary for professional growth.

## **Global/Intercultural Fluency:**

Value, respect, and learn from diverse cultures, races, ages, genders, sexual orientations, and religions.