NACE Competencies, what it means to be "Career Ready."

The National Association of Colleges and Employers (NACE), has developed a definition, based on extensive research among employers, and **identified eight competencies defining what it means to be Career Ready!**

- **Critical Thinking/Problem Solving:**
  Exercise sound reasoning to analyze issues, make decisions, and overcome problems.

- **Oral/Written Communications:**
  Articulate thoughts and ideas clearly and effectively in written and oral forms to persons inside and outside of the organization.

- **Teamwork/Collaboration:**
  Build collaborative relationships with colleagues and customers representing diverse cultures, races, ages, genders, religions, lifestyles, and viewpoints.

- **Digital Technology:**
  Leverage existing digital technologies ethically and efficiently to solve problems, complete tasks, and accomplish goals.

- **Leadership:**
  Leverage the strengths of others to achieve common goals, and use interpersonal skills to coach and develop others.

- **Professionalism/Work Ethic:**
  Demonstrate personal accountability and effective work habits, e.g., punctuality, working productively with others, and time workload management, and understand the impact of non-verbal communication on professional work image.

- **Career Management:**
  Identify and articulate one's skills, strengths, knowledge, and experiences relevant to the position desired and career goals, and identify areas necessary for professional growth.

- **Global/Intercultural Fluency:**
  Value, respect, and learn from diverse cultures, races, ages, genders, sexual orientations, and religions.

For more information, visit: https://www.naceweb.org/career-readiness/competencies/career-readiness-defined/