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Human Resources Advisor August 2021



HR Team Update

HR at CSP is excited to announce our team has grown and we're hopeful this expansion will ensure continued efficiency and excellence in how we serve the University. Please join me in welcoming our team as follows:

Cassidy Leininger: Joining the team in May, Cassidy is the brains and activity behind our Talent Acquisition and Onboarding processes. Her current primary duties are to partner with hiring managers to create, post, and hire for open positions and to provide a robust onboarding experience for all employees. In addition, she remains active in the student employee hiring process and manages the new student employee website. We look forward to Cassidy joining the team full-time upon completion of her Masters in HR Management from CSP in March!

Cassidy is a 2020 graduate of CSP and was part of the inaugural Golden Bear Lacrosse team. While she spends most of her free-time studying, she also loves time with family at their cabin.

Julie Krinke: Officially becoming a Golden Bear in June, Julie is our Human Resource Specialist who bridges the gap between talent acquisition and a new employee beginning their time with us. We like to think of Julie as the data behind the scenes, partnering with both Cassidy and Miriam to ensure our employees have a smooth transition to the team. Julie will also be pivotal to our talent management process, training, and development offerings and completion tracking.

Julie is a devout supporter of her family, an avid camper, and loves both Minnesota and Wisconsin!

Dee Ann Kerr: With an extensive background in HR and educational operations, accreditation, and compliance, Dee Ann Kerr serves as the operations leader of the HR team. Dee Ann provides daily leadership, serves as a first-level resource for

teaching and training background, Dee Ann will develop and facilitate training programs to enhance effective management strategies. Training programs surrounding employee development, process improvement, talent management, and conflict management will be her first set of topics to offer.

Dee Ann is a life-long learner, most recently earning a Master of Arts in Educational Administration. In addition, she enjoys spending time with her husband Bob, her two children and four grandsons, gardening, hiking and cheering on the Minnesota Vikings.

Although we've added to our team, **Elizabeth Coleman** (HR Assistant), **Miriam Dekarski** (Contracts and Records), and **Brian Marek** (Payroll) all remain very busy. While we've adjusted some roles and responsibilities, please continue to forward requests and enact processes as we've always done. *We'll make adjustments on our end to ease any confusion or process changes.*

As we are now fully staffed in HR, **Milissa Orchard** has begun to split her time between overseeing the legal and regulatory components of HR and supporting the University's compliance activities.

If you have a moment and are over in Ries Tower, we'd love for you to stop in and meet our new colleagues in person!



Julie Krinke, Dee Ann Kerr, Cassidy Leininger

Walk-A-Thon



Introducing Concordia's Second Wellness Walkathon!

The walk-a-thon team names are based off of the Harry Potter series, enjoy :)

The Gryffindors: Denise Howard, Rachel Bergerson, Allison Meadows, Julie Luker, Megan Hoffman, Matt Buns

The Slytherins: Kate Larson, Rick Benson, Jean Rock, HollyAnne Springer, Susan Furtney, Lana Huberty

The Hufflepuffs: Joe Ostrem, Kate Thomson, Andrea Mayer, Dana Hirn Mueller, Milissa Orchard, Katie Fischer

The Ravensclaws: Athena Novack, Erin Colburn, Greg Robinson, Drew Deas, Elizabeth Coleman, Heidi Goettl

The Wizards: Amy Toonstra, Kathy Fagen, Itzel Hernandez, Tara Humlie, Michael Dorner, Kimberly Newton

The Sorcerers: Julie Krinke, Gwynn Thompson, Laura Wangness Willemssen, Amanda Padula, Jodi Zastrow, Dee Ann Kerr

Please bookmark this link to view weekly updates: <https://www.csp.edu/human-resources/2021-walk-a-thon/>

2021 Welcome Back to Campus & Service Anniversary Celebration

This years Welcome Back to Campus & Service Anniversary Celebration will be held following the University Address on August 24th, 2021. Please look out for communication from Cassidy Leininger regarding this year's invitation.

2021 Homecoming

Early bird pricing is available through July 31!

Enjoy your favorite traditions and festivities and reconnect with your CSP friends. This year we have all of the in-person events you love as well as a variety of virtual events.

***Adult wristband \$15 | Child wristband \$10
Children 3 and under FREE***

Wristbands include UNLIMITED food, drinks, and rides at Comet's Carnival and entrance to Saturday and Sunday athletic events.

Click [here](#) to register!

Upcoming Key Dates

August 24, Tuesday The 2021 State of the University address will be held virtually at 10:00 a.m. The Zoom link is <https://csp-edu.zoom.us/j/89664279683>, and a calendar invitation with the link will be sent in the coming days. We hope

August 24, Tuesday following the University address: 2021 Welcome Back to Campus and Service Anniversary Luncheon. Please stay tuned for more information.

August 31, Wednesday - September 5, Monday: Welcome Weekend

September 6, Tuesday: Classes begin for all students

September 15, Wednesday: Flu Clinic

October 8, Friday - October 10, Sunday: Homecoming

New Hires/Promotions

Please join us in welcoming our new hires!

LaMesha Beyah - New Cheer Coach

Adam Kiefer - Assistant Football Coach

Alex Kuhlman - Assistant Men's Basketball Coach

Neil Fletcher - Assistant Men's Basketball Coach

Rachel Busch - Head Women's Swim and Dive Coach

Allie Smeeth - Sustainable Giving Officer

Martina Di Silvio-Sabah - International Student Advisor

Joshua Hollman - Associate Professor in the Theology Department

Mychal Thom - Chief Diversity Officer & Associate Dean of Academic Innovation

August Recipe

Pinch of Yum

Prep Time: 30 mins

Cook Time: 5 minutes

Total Time: 30 mins

Yield: 10+ - this yields more than 15 cups



DESCRIPTION: Super easy pasta salad – with pasta, tomatoes, fresh mozzarella, spicy salami, pepperoncini, olives, and easy Italian dressing.

<https://pinchofyum.com/pasta-salad/print/42762>

Office Hours

HR Hours of Operation

8:30 a.m – 4:30 p.m.

RT 900

*Questions or comments
regarding the Human
Resources Advisor can be
directed to Cassidy
Leininger: cleininger@csp.edu
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