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Human Resources Advisor September 2021



HR Update

Happy fall! We are excited about both students and employees returning to campus as we kick off fall semester! As it is a busy time, we wanted to provide you with a preview of some important HR initiatives that you'll see in the days to come:

- Beginning in October, and throughout the fall semester, we will deploy data protection training through SafetySkills. As we are inviting employees in groups, please be sure to complete this training within two weeks of receiving your notification.
- A new release of the link to review employee policies will be sent to all full-time employees and part-time staff. This notice will require an acknowledgement of receipt to be signed by all who receive it.
- HR will be organizing a Biometric Screening Clinic in the near future and employees participating in health insurance will receive an invitation.
- Our medical and dependent flex account company is changing from Further to Health Equity. Please review the benefit summary for potential changes when it is available in October during Annual Enrollment.
- We have initiated a partnership with HERC (Higher Education Recruitment Consortium) to widen outreach with job postings as well as access to additional resources.

Mask requirement:

On September 1, Concordia is placing a requirement in place for all indoor public spaces to start the academic year. The mask policy will continue to be reviewed on a biweekly basis throughout the duration of the fall term.

Masks will not be required outdoors, within resident hall rooms or office spaces.

Flexible Work Arrangement Policy Meets EAB Benchmarks:

In order to best support employees, HR sought guidance on the new Flexible Work Arrangement policy from EAB (a best practices firm that uses research, technology, and consulting to address challenges within the education industry).

recommendations. At the end of the fall semester, we look forward to conducting a survey of employees to determine the overall effectiveness of the new process.

Walk-A-Thon



Introducing Concordia's Second Wellness Walkathon Winners!

Please join us in congratulating team Slytherins: Kate Larson, Rick Benson, Jean Rock, HollyAnne Springer, Susan Furtney, and Lana Huberty with 2,431,637 steps throughout August.

Concordia's monthly total of steps taken by all participants totaled = 13,343,684

THANK YOU EVERYONE WHO PARTICIPATED!

2021 Homecoming

Homecoming is just around the corner! This year we have all of the in-person events you love as well as a variety of virtual events. Get your tickets now!

Enjoy your favorite traditions and festivities and reconnect with your CSP friends. This year we have all of the in-person events you love as well as a variety of virtual events.

PRICING STARTING SEPTEMBER 6
Adult wristband \$30 | Child wristband \$15

Wristbands include UNLIMITED food, drinks, and rides at Comet's Carnival



Click [here](#) for registration!

Need help? The Employee Assistance Program is a good place to start

When you experience life's challenges, it's ok to ask and receive help. September is National Recovery Month which celebrates the gains made by those who have overcome mental health and substance challenges. Support and engagement in professional mental health resources can be a helpful part of an individual's journey to recovery.

All LCMS workers have access to free and confidential support through the Cigna EAP program.



Upcoming Key Dates

September 15, Wednesday: Flu Clinic

October 8, Friday - October 10, Sunday: Homecoming

New Hires/Promotions

Please join us in welcoming our new hires!

Alison Jennings - Head Women's Lacrosse Coach

Anna Fritze - Temporary Writing Specialist

Noah Klemp - Pep Band Director

Tyler Pauly - Head ESports Coach

Riley Peltz - LMS Technician

Jennifer Myers - Assistant Professor: KHS

Michael Floyd - Assistant Football Coach

Dean Stambaugh - Assistant Women's Basketball Coach

*Anna Hill - Costume Director/Designer
Thao Doan - Registrar Services Specialist
Dana Korf - Registrar Services Specialist
Benjamin Seifert - Undergraduate Admissions Counselor*

September Recipe

Apple Cinnamon Pancakes

*Prep Time: 10 minutes
Cook Time: 15 minutes
Total Time: 25 minutes
Servings: 4 servings
Calories: 405kcal*

*DESCRIPTION: Change up the same old pancake and make these **Apple Cinnamon Pancakes**! Fluffy cinnamon pancakes with an ooey, gooey apple topping make the most perfect cozy breakfast.*



https://www.lecremedelacrumb.com/wprm_print/22383

Office Hours

HR Hours of Operation

8:30 a.m – 4:30 p.m.

RT 900

*Questions or comments
regarding the Human
Resources Advisor can be
directed to Cassidy*

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