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Human Resources Advisor
June 2021



Return to Campus Updates & Flexible Work Arrangement Requests

With the lifting of restrictions in the City of St. Paul and plans for a full student return in the fall semester, we are excited to welcome employees back to campus in full beginning July 6th, **after the July 4th holiday**. While we understand that many departments have continued to rotate coverage, our students' physical return to campus also requires our employees' to be here to support them. This phase of return allows us to become more comfortable with a higher on-campus presence prior to the excitement and activity that our student return brings.

The University does, however, recognize that the pandemic's impact on the employment landscape has created an interest for some employees to retain a level of flexibility in their schedule and space. A flexible work arrangement may include a desire to continue working away from our predominant location (campus) with some regularity. As such, we are conducting a 2021 academic year pilot of our enhanced remote work policy to support employees whose positions may benefit from the flexibility of remote work for a portion of their work time.

Employees interested in retaining a flexible work arrangement should begin discussions with their direct supervisor soon. Requests to continue regular remote work (defined as a period longer than 30 days) should be formalized and through the full approval process prior to the July 6th timeline when all employees are asked to return to working from campus in full.

More information about our Flexible Work Arrangement Policy and the Flexible Work Plan Agreement to request a regular flexible work arrangement may be found on the [HR Forms](#) site under Forms for Employees>Benefit Related Forms.

We'd like to recognize the following employees who have joined us, or received a promotion, since the start of the year:

Kristi Bauer - LCMS Placement Coordinator

Mary Bull - Promoted to Director of Online Partnerships for Enrollment Management

Arron Carlson - Assistant Swimming and Diving Coach

Marcy Cheeseman - Associate Vice-President of Development

Ty Dennis - Athletics Marketing and Community Engagement Manager

Alison Hope - Director of Prospect Development for Advancement

Maria Kraft - Nursing Faculty - Portland

Julie Krinke - Human Resource Specialist

Rachel Lanz - Administrative Assistant for Health and Science

Cassidy Leininger - Promoted to Talent Acquisition and Onboarding Coordinator

Janiece Paulat - Nursing Faculty - Portland

Aqueelah Roberson - Director of Diversity Center

Nicholas Schroepfer - Director of Digital Strategy

Brittney Whitmer - Administrative Assistant for ABSN Portland

Congrats and welcome to the team!

Talent Management Reviews

A gentle reminder that Talent Management Reviews are due by Friday, June 18th. Only one week away!

Information regarding Talent Management Reviews:

Each department leader is required to meet individually with the members of their team to review the past year's accomplishments and set strategic goals for the coming year. This process is our greatest opportunity to lift up the value of our employees' talents while also identifying areas for development and growth.

Service Anniversaries

The university is honored to celebrate the anniversaries of 25 faculty and staff

*the fall. In the meantime, let's celebrate their talents and gifts in thought and word.
Please join us in recognizing our colleagues and their service anniversaries.*

Joel Schuessler – 35 Years
Lacey Wellens – 35 Years
Richard Benson – 25 Years
Lonn Maly – 25 Years
Basma Ibrahim DeVries – 25 Years
Rhonda Palmersheim – 20 Years
Lee Pao Xiong – 20 Years
Hanou Yang – 20 Years
Robert Krueger – 20 Years
Elizabeth Coleman – 20 Years
Kevin Hall – 15 Years
George Padjen – 15 Years
Joshua Deer – 15 Years
Renata Mayrhofer – 15 Years
Kelly Sadlovsky – 15 Years
Miriam Dekarski – 15 Years
Jeanie Peck – 10 Years
Craig Stern – 10 Years
Steve Bellis – 10 Years
Kevin Strunk – 10 Years
Barbara Wissink – 10 Years
Mong-Lin Yang – 10 Years
Mary Bull – 10 Years
Brianna Just – 10 Years
Staci Poole – 10 Years

Office Hours

HR Hours of Operation

8:30 a.m – 4:30 p.m.

RT 900

*Questions or comments
regarding the Human
Resources Advisor can be
directed to Milissa
Orchard:*



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