

Inver Hills Community College: Associate of Applied Science Contemporary Business Practice to Concordia University, St. Paul: Bachelor of Arts in Business Administration Online

Transfer Guide is based on the 2025-2026 Academic Catalog and may be subject to change



Step 1: Complete the below general education courses in your Associate's Degree:

If you are MnTC complete, all general education requirements except for Theology will be met

General Education Equivalencies		
Inver Hills General Education Courses	Credits	How it transfers to CSP*
ENG 1108 Writing and Research Skills	4	Communication General Education Area
COMM 1110 Public Speaking OR COMM 1100 Interpersonal Communication	3	Communication General Education Area
ECON 1105 Principles of Macroeconomics OR ECON 1106 Principles of Microeconomics ¹	3	Social Science General Education Area OR General Elective Credit ¹
MnTC Goal Area 6 Course	3	Humanities General Education Area
<i>All remaining General Education Courses</i>	3	Elective - applied towards minimum 120 required credits*



Step 2: Complete the below major courses in your Associate's degree.

*A minimum of 50% of the major course requirements must be completed at CSP

Major Course Equivalencies		
Inver Hills Major Courses ²	Credits	How it transfers to CSP*
BUS 1131 Legal Environment of Business	3	BUS 400 Social Responsibility, Legal Implications, and Business Ethics
BUS 2004 Principles of Marketing	3	BUS 270 Modern Marketing
BUS 2021 Principles of Management	3	BUS 200 Leading in Complex Organizations
ACCT 2101 Financial Accounting	4	BUS 320 Fundamentals of Accounting
BUS 2320 Project Management and Planning Skills	3	BUS 220 Project Management
BUS 1122 Human Resource Management	3	BUS 300 Principles of Human Resource Management
<i>All remaining Major Courses</i>	25	Elective - applied towards minimum 120 required credits*



Step 3: Complete the following minimum requirements* at Concordia University:

Remaining General Education and Major courses requirements at Concordia University, St. Paul	Credits
Remaining General Education Requirements:	19
Theology: Must be completed at CSP	6
Humanities (2 Courses)	3
Social Science (2 Courses)	3
Mathematics	3
Science	4
Remaining Major Course Requirements:	12²
BUS 240 Leadership, Influence, and Negotiations	3
BUS 260 High Impact Digital Communications	3
BUS 335 Finance for Managers	3
BUS 370 Data Analytics and Visualization	3

Elective Credits to reach minimum requirement of 120*	29
Minimum Total Credits to complete at CSP	60 ²

***see reverse for important transfer policies**

¹CSP recommends students complete ECON 1105 as Microeconomics is not a general education course at CSP. Students who complete ECON 1106 may have additional requirements to complete at CSP.

²CSP requires students to complete at least 50% of their major at CSP. Because this program transfer has over 50% aligned with the according CSP major, students may need to create an individualized major plan at CSP which may include course substitutions or additional credits needed to complete at CSP.

Transfer Policies:

- The above transfer guide is intended for fully completed MnTC Goal Areas only. Partially completed goal areas will be subject to course-by-course evaluation and does not guarantee transfer to a specific CSP general education area.
- An overall GPA of 2.0 or higher and major GPA of 2.0 or higher is required. (Unless the course applies toward the major, all transfer credit is accepted with a grade of Pass 'P' and does not impact your CSP GPA.).
- A minimum of 120 credits is required to earn a bachelor's degree from CSP. A minimum of 30 credits must be successfully completed at CSP and a maximum of 90 credits will be accepted in transfer.
- A minimum of half of the major credit requirements must be successfully completed at CSP.
- Completion of the full MN Transfer Curriculum will fulfill all general education credits at CSP, with the exception of Theology.
- Students may have additional credits earned from attendance at other schools, please be sure to submit all transcripts.
- The courses listed above are current as of the corresponding Academic Calendar. Course requirements are subject to change.
- Please contact the Concordia University Office of Admissions for the most up to date information.

Guide approved by Registrar & SCS: **xxxx**
Guide expires one year from approval