

**Inver Hills Community College: Associate of Applied Science Contemporary Business Practice to  
Concordia University, St. Paul: Bachelor of Science in Business Administration Online**

Transfer Guide is based on the 2025-2026 Academic Catalog and may be subject to change



**Step 1:** Complete the below general education courses in your Associate's Degree:

\*If you are MnTC complete, all general education requirements except for Theology will be met\*

General Education Equivalencies		
Inver Hills General Education Courses	Credits	How it transfers to CSP*
ENG 1108 Writing and Research Skills	4	Communication General Education Area
COMM 1110 Public Speaking OR COMM 1100 Interpersonal Communication	3	Communication General Education Area
ECON 1105 Principles of Macroeconomics OR ECON 1106 Principles of Microeconomics <sup>1</sup>	3	Social Science General Education Area OR General Elective Credit <sup>1</sup>
MnTC Goal Area 6 Course	3	Humanities General Education Area
<i>All remaining General Education Courses</i>	3	Elective - applied towards minimum 120 required credits*



**Step 2:** Complete the below major courses in your Associate's degree.

\*A minimum of 50% of the major course requirements must be completed at CSP

Major Course Equivalencies		
Inver Hills Major Courses	Credits	How it transfers to CSP*
BUS 1131 Legal Environment of Business	3	BUS 400 Social Responsibility, Legal Implications, and Business Ethics
BUS 2004 Principles of Marketing	3	BUS 270 Modern Marketing
BUS 2021 Principles of Management	3	BUS 200 Leading in Complex Organizations
ACCT 2101 Financial Accounting	4	BUS 320 Fundamentals of Accounting
BUS 2320 Project Management and Planning Skills	3	BUS 220 Project Management
BUS 1122 Human Resource Management	3	BUS 300 Principles of Human Resource Management
<i>All remaining Major Courses</i>	25	Elective - applied towards minimum 120 required credits*



**Step 3:** Complete the following minimum requirements\* at Concordia University:

Remaining General Education and Major courses requirements at Concordia University, St. Paul	Credits
<b>Remaining General Education Requirements:</b>	<b>19</b>
Theology: Must be completed at CSP	6
Humanities (2 Courses)	3
Social Science (2 Courses)	3
Mathematics	3
Science	4
<b>Remaining Major Course Requirements:</b>	<b>27</b>
BUS 240 Leadership, Influence, and Negotiations	3
BUS 260 High Impact Digital Communications	3
BUS 335 Finance for Managers	3
BUS 370 Data Analytics and Visualization	3

BUS 385 Entrepreneurship	3
BUS 460 Business Intelligence	3
BUS 470 Social Intelligence and Leadership	3
BUS 390 Leading Innovation	3
BUS 480 Operations and Quality Management	3
<i>Elective Credits to reach minimum requirement of 120*</i>	<b>14</b>
<b>Minimum Total Credits to complete at CSP</b>	<b>60</b>

***\*see reverse for important transfer policies***

<sup>1</sup>CSP recommends students complete ECON 1105 as Microeconomics is not a general education course at CSP. Students who complete ECON 1106 may have additional requirements to complete at CSP.

#### Transfer Policies:

- The above transfer guide is intended for fully completed MnTC Goal Areas only. Partially completed goal areas will be subject to course-by-course evaluation and does not guarantee transfer to a specific CSP general education area.
- An overall GPA of 2.0 or higher and major GPA of 2.0 or higher is required. (Unless the course applies toward the major, all transfer credit is accepted with a grade of Pass 'P' and does not impact your CSP GPA.).
- A minimum of 120 credits is required to earn a bachelor's degree from CSP. A minimum of 30 credits must be successfully completed at CSP and a maximum of 90 credits will be accepted in transfer.
- A minimum of half of the major credit requirements must be successfully completed at CSP.
- Completion of the full MN Transfer Curriculum will fulfill all general education credits at CSP, with the exception of Theology.
- Students may have additional credits earned from attendance at other schools, please be sure to submit all transcripts.
- The courses listed above are current as of the corresponding Academic Calendar. Course requirements are subject to change.
- Please contact the Concordia University Office of Admissions for the most up to date information.

Guide approved by Registrar & SCS: xxxx  
Guide expires one year from approval