

## TRANSFER GUIDE

## Anoka Ramsey Community College: Associate of Science Business Transfer Pathway to Concordia University, St. Paul: Bachelor of Science in Business Management On-Campus

Transfer Guide is based on the 2025-2026 Academic Catalog and may be subject to change

Step 1: Complete the below general education courses in your Associate's Degree:

\*If you are MnTC complete, all general education requirements except for Theology will be met\*

General Education Equivalencies				
Anoka Ramsey General Education Courses	Credits	How it transfers to CSP*		
ENGL 1120 Cross-Current College Writing and Critical Reading OR ENGL 1121 College Writing and Critical Reading	4	Communication General Education Area		
CMST 1110 Introduction to Communication OR CMST 2215 Public Speaking OR CMST 2220 Interpersonal Communication	3	Communication General Education Area		
MATH 1114 Introduction to Statistics	4	MAT 110 Introduction to Probability and Statistics		
ECON 2205 Principles of Macroeconomics	3	ECO 103 Macroeconomics		
MnTC Goal Area 5 Course	3	Social Science General Education Area		
All remaining General Education Courses	10	Elective - applied towards minimum 120 required credits*		

Step 2: Complete the below major courses in your Associate's degree.
\*A minimum of 50% of the major course requirements must be completed at CSP

Major Course Equivalencies				
Anoka Ramsey Major Courses	Credits	How it transfers to CSP*		
ECON 2206 Principles of Microeconomics	3	ECO 104 Microeconomics		
BUS 1101 Introduction to Business	3	MAN 125 Entrepreneurship: Business Beginnings		
BUS 2125 Financial Accounting	4	ACC 205 Financial Accounting		
BUS 2142 Principles of Marketing	4	MAR 305 Marketing Principles		
BUS 2215 Legal Environment of Business	3	MAN 210 Business Law and Ethics		
BUS 2244 Principles of Management	4	MAN 315 Organizational Behavior and Management		
All remaining Major Courses	12	Elective - applied towards minimum 120 required credits*		



**Step 3**: Complete the following minimum requirements\* at Concordia University:

Remaining General Education and Major courses requirements at Concordia University, St. Paul	
Remaining General Education Requirements:	16
Theology: Must be completed at CSP	6
Humanities (2 Courses)	6
Natural Science	4
Remaining Major Course Requirements:	27
MAN 205 Fundamentals of Analytics	3
DAT 105 Excel and Modern Technologies	3
FIN 305 Corporate Finance I	3
MAN 405 Business Strategic Planning Capstone	3
MAN 302 Operations and Quality Management	3



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MAN 465 Project and Team Management	3
MAN 355 Global Management	3
MAN 425 Managing Talent and Leading Change	3
MAN 498 Internship	3
Elective Credits to reach minimum requirement of 120*	17
Minimum Total Credits to complete at CSP	60

<sup>\*</sup>see reverse for important transfer policies

## **Transfer Policies:**

- The above transfer guide is intended for fully completed MnTC Goal Areas only. Partially completed goal areas will be subject to course-by-course evaluation and does not guarantee transfer to a specific CSP general education area.
- An overall GPA of 2.0 or higher and major GPA of 2.0 or higher is required. (Unless the course applies toward the major, all transfer credit is accepted with a grade of Pass 'P' and does not impact your CSP GPA.).
- A minimum of 120 credits is required to earn a bachelor's degree from CSP. A minimum of 30 credits must be successfully completed at CSP and a maximum of 90 credits will be accepted in transfer.
- A minimum of half of the major credit requirements must be successfully completed at CSP.
- Completion of the full MN Transfer Curriculum will fulfill all general education credits at CSP, with the exception of Theology.
- Students may have additional credits earned from attendance at other schools, please be sure to submit all transcripts.
- The courses listed above are current as of the corresponding Academic Calendar. Course requirements are subject to change.
- Please contact the Concordia University Office of Admissions for the most up to date information.

Guide approved by Registrar: xxxx
Guide expires one year from approval