

Century College: Associate of Applied Science Business Management to Concordia University, St. Paul: Bachelor of Science in Business Management

Transfer Guide is based on the 2025-2026 Academic Catalog and may be subject to change



Step 1: Complete the below general education courses in your Associate's Degree:

If you are MnTC complete, all general education requirements except for Theology will be met

General Education Equivalencies		
Century General Education Courses	Credits	How it transfers to CSP*
ENGL 1020 Composition I OR ENGL 1021 Composition I	4	Communication General Education Area
COMM 1021 Fundamentals of Public Speaking OR COMM 1031 Interpersonal Communication OR COMM 1041 Small Group Communication ¹ OR COMM 1051 Intercultural Communication	3	Communication General Education Area OR General Elective Credit ¹
MATH 1025 Statistics	4	MAT 110 Introduction to Probability and Statistics ²
ECON 1021 Macroeconomics	3	ECO 103 Macroeconomics ³
MnTC Goal Area 6 Course	3	Humanities General Education Area
All remaining General Education Courses	0	Elective - applied towards minimum 120 required credits *



Step 2: Complete the below major courses in your Associate's degree.

*A minimum of 50% of the major course requirements must be completed at CSP

Major Course Equivalencies		
Century Major Courses	Credits	How it transfers to CSP*
ACCT 2020 Financial Accounting	4	ACC 205 Financial Accounting
BMGT 2030 Principles of Management	3	MAN 315 Organizational Behavior and Management
MKTG 2050 Principles of Marketing	3	MAR 305 Marketing Principles
BMGT 1020 Introduction to Business	3	MAN 125 Entrepreneurship: Business Beginnings
BMGT 2040 Human Resource Management and BMGT 2045 Leading Innovation and Change	6	MAN 425 Managing Talent and Leading Change
BMGT 2051 Legal Environment of Business	3	MAN 210 Business Law and Ethics
All remaining Major Courses	21	Elective - applied towards minimum 120 required credits *



Step 3: Complete the following minimum requirements* at Concordia University:

Remaining General Education and Major courses requirements at Concordia University, St. Paul	Credits
Remaining General Education Requirements:	16
Theology: Must be completed at CSP	6
Humanities (1 of 2 Courses Remaining)	3
Social Science (1 of 2 Courses Remaining)	3
Natural Science	4
Remaining Major Course Requirements:	27
ECO 104 Microeconomics	3
MAN 205 Fundamentals of Analytics	3

DAT 105 Excel and Modern Technologies	3
FIN 305 Corporate Finance I	3
MAN 405 Business Strategic Planning Capstone	3
MAN 320 Operations and Quality Management	3
MAN 465 Project and Team Management	3
MAN 355 Global Management	3
MAN 498 Internship	3
<i>Elective Credits to reach minimum requirement of 120*</i>	17
Minimum Total Credits to complete at CSP	60

****see reverse for important transfer policies***

¹CSP recommends students take COMM 1021, COMM 1031, or COMM 1051 at Century as CSP does not accept Small Group Communication for the Communications General Education Area. Students who select COMM 1041 will have additional credits required at CSP.

²MAT 110 will also fulfill the Mathematics general education area at CSP.

³ECO 103 will also fulfill one of two courses in the social science general education area at CSP.

Transfer Policies:

- The above transfer guide is intended for fully completed MnTC Goal Areas only. Partially completed goal areas will be subject to course-by-course evaluation and does not guarantee transfer to a specific CSP general education area.
- An overall GPA of 2.0 or higher and major GPA of 2.0 or higher is required. (Unless the course applies toward the major, all transfer credit is accepted with a grade of Pass 'P' and does not impact your CSP GPA.).
- A minimum of 120 credits is required to earn a bachelor's degree from CSP. A minimum of 30 credits must be successfully completed at CSP and a maximum of 90 credits will be accepted in transfer.
- A minimum of half of the major credit requirements must be successfully completed at CSP.
- Completion of the full MN Transfer Curriculum will fulfill all general education credits at CSP, with the exception of Theology.
- Students may have additional credits earned from attendance at other schools, please be sure to submit all transcripts.
- The courses listed above are current as of the corresponding Academic Calendar. Course requirements are subject to change.
- Please contact the Concordia University Office of Admissions for the most up to date information.

Guide approved by Registrar & SCS: **XXXX**
Guide expires one year from approval