

Century College: Associate of Science Business Transfer Pathway to Concordia University, St. Paul: Bachelor of Science in Business Administration

Transfer Guide is based on the 2025-2026 Academic Catalog and may be subject to change



Step 1: Complete the below general education courses in your Associate's Degree:

If you are MnTC complete, all general education requirements except for Theology will be met

General Education Equivalencies		
Century General Education Courses	Credits	How it transfers to CSP*
ENGL 1022 Composition II	3	Communication General Education Area
COMM 1021 Fundamentals of Public Speaking OR COMM 1031 Interpersonal Communication OR COMM 1041 Small Group Communication ¹ OR COMM 1051 Intercultural Communication	3	Communication General Education Area ¹
MATH 1025 Statistics	4	Mathematics General Education Area
ECON 1021 Macroeconomics	3	Social Science General Education Area
MnTC Goal Area 5 Course	3	Social Science General Education Area
PHIL 1031 Ethics	3	Humanities General Education Area
<i>All remaining General Education Courses</i>	11	Elective - applied towards minimum 120 required credits*



Step 2: Complete the below major courses in your Associate's degree.

*A minimum of 50% of the major course requirements must be completed at CSP

Major Course Equivalencies		
Century Major Courses	Credits	How it transfers to CSP*
ACCT 2020 Financial Accounting	4	BUS 320 Fundamentals of Accounting
BMGT 2030 Principles of Management	3	BUS 200 Leading in Complex Organizations
BMGT 2051 Legal Environment of Business	3	BUS 400 Social Responsibility, Legal Implications, and Business Ethics
MKTG 2050 Principles of Marketing	3	BUS 270 Modern Marketing
MKTG 2005 Entrepreneurship Fundamentals ² OR BMGT 1020 Introduction to Business ²	3	BUS 385 Entrepreneurship ²
<i>All remaining Major Courses</i>	14	Elective - applied towards minimum 120 required credits*



Step 3: Complete the following minimum requirements* at Concordia University:

Remaining General Education and Major courses requirements at Concordia University, St. Paul	Credits
Remaining General Education Requirements:	13
Theology: Must be completed at CSP	6
Humanities (1 of 2 Courses Remaining)	3
Natural Science	4
Remaining Major Course Requirements:	30
BUS 220 Project Management	3
BUS 240 Leadership, Influence, and Negotiations	3
BUS 260 High Impact Digital Communications	3
BUS 300 Principles of Human Resource Management	3

BUS 335 Finance for Managers	3
BUS 370 Data Analytics and Visualization	3
BUS 460 Business Intelligence	3
BUS 470 Social Intelligence and Leadership	3
BUS 390 Leading Innovation	3
BUS 480 Operations and Quality Management	3
<i>Elective Credits to reach minimum requirement of 120*</i>	17
Minimum Total Credits to complete at CSP	60

****see reverse for important transfer policies***

¹CSP recommends students select COMM 1021, COMM 1031, or COMM 1051 as Small Group Communication is not a general education course at CSP. Students who select COMM 1041 will receive general elective credit only.

²CSP recommends students select either BMGT 1020 or MKTG 2005 as part of their career/occupational elective requirements at Century. Students who do not select BMGT 1020 or MKTG 2005 will be required to complete BUS 385 at CSP.

Transfer Policies:

- The above transfer guide is intended for fully completed MnTC Goal Areas only. Partially completed goal areas will be subject to course-by-course evaluation and does not guarantee transfer to a specific CSP general education area.
- An overall GPA of 2.0 or higher and major GPA of 2.0 or higher is required. (Unless the course applies toward the major, all transfer credit is accepted with a grade of Pass 'P' and does not impact your CSP GPA.).
- A minimum of 120 credits is required to earn a bachelor's degree from CSP. A minimum of 30 credits must be successfully completed at CSP and a maximum of 90 credits will be accepted in transfer.
- A minimum of half of the major credit requirements must be successfully completed at CSP.
- Completion of the full MN Transfer Curriculum will fulfill all general education credits at CSP, with the exception of Theology.
- Students may have additional credits earned from attendance at other schools, please be sure to submit all transcripts.
- The courses listed above are current as of the corresponding Academic Calendar. Course requirements are subject to change.
- Please contact the Concordia University Office of Admissions for the most up to date information.

Guide approved by Registrar & SCS: **xxxxx**
Guide expires one year from approval