

**Inver Hills Community College: Associate of Applied Science Contemporary Business Practice to
Concordia University, St. Paul: Bachelor of Science in Business Management**

Transfer Guide is based on the 2025-2026 Academic Catalog and may be subject to change



Step 1: Complete the below general education courses in your Associate's Degree:

If you are MnTC complete, all general education requirements except for Theology will be met

General Education Equivalencies		
Inver Hills General Education Courses	Credits	How it transfers to CSP*
ENG 1108 Writing and Research Skills	4	Communication General Education Area
COMM 1110 Public Speaking OR COMM 1100 Interpersonal Communication	3	Communication General Education Area
ECON 1105 Principles of Macroeconomics OR ECON 1106 Principles of Microeconomics	3 ¹	ECO 103 Macroeconomics OR ECO 104 Microeconomics
MnTC Goal Area 6 Course	3	Humanities General Education Area
<i>All remaining General Education Courses</i>	3	Elective - applied towards minimum 120 required credits*



Step 2: Complete the below major courses in your Associate's degree.

*A minimum of 50% of the major course requirements must be completed at CSP

Major Course Equivalencies		
Inver Hills Major Courses	Credits	How it transfers to CSP*
BUS 1131 Legal Environment of Business	3	MAN 210 Business Law and Ethics
BUS 2004 Principles of Marketing	3	MAR 305 Marketing Principles
BUS 2021 Principles of Management	3	MAN 315 Organizational Behavior and Management
ACCT 2101 Financial Accounting	4	ACC 205 Financial Accounting
BUS 2320 Project Management and Planning Skills	3	MAN 465 Project & Team Management
BUS 1100 Introduction to Business Applications and Computing	4	DAT 105 Excel and Modern Technologies
<i>All remaining Major Courses</i>	24	Elective - applied towards minimum 120 required credits*



Step 3: Complete the following minimum requirements* at Concordia University:

Remaining General Education and Major courses requirements at Concordia University, St. Paul	Credits
Remaining General Education Requirements:	16
Theology: Must be completed at CSP	6
Humanities (2 Courses)	3
Social Science (2 Courses)	3
Natural Science	4
Remaining Prerequisite Requirements:	3-6
MAT 110 Introduction to Probability and Statistics	3
ECO 103 Macroeconomics ¹	0-3 ¹
Remaining Major Course Requirements:	24-27
ECO 104 Microeconomics ¹	0-3 ¹
MAN 125 Entrepreneurship: Business Beginnings	3
MAN 205 Fundamentals of Analytics	3

FIN 305 Corporate Finance I	3
MAN 405 Business Strategic Planning Capstone	3
MAN 320 Operations and Quality Management	3
MAN 355 Global Management	3
MAN 425 Managing Talent & Leading Change	3
MAN 498 Internship	3
<i>Elective Credits to reach minimum requirement of 120*</i>	14
Minimum Total Credits to complete at CSP	60

****see reverse for important transfer policies***

¹Both Macroeconomics and Microeconomics are required at CSP. Whichever course is not selected at IHCC will be required to complete at CSP.

Transfer Policies:

- The above transfer guide is intended for fully completed MnTC Goal Areas only. Partially completed goal areas will be subject to course-by-course evaluation and does not guarantee transfer to a specific CSP general education area.
- An overall GPA of 2.0 or higher and major GPA of 2.0 or higher is required. (Unless the course applies toward the major, all transfer credit is accepted with a grade of Pass 'P' and does not impact your CSP GPA.).
- A minimum of 120 credits is required to earn a bachelor's degree from CSP. A minimum of 30 credits must be successfully completed at CSP and a maximum of 90 credits will be accepted in transfer.
- A minimum of half of the major credit requirements must be successfully completed at CSP.
- Completion of the full MN Transfer Curriculum will fulfill all general education credits at CSP, with the exception of Theology.
- Students may have additional credits earned from attendance at other schools, please be sure to submit all transcripts.
- The courses listed above are current as of the corresponding Academic Calendar. Course requirements are subject to change.
- Please contact the Concordia University Office of Admissions for the most up to date information.

Guide approved by Registrar & SCS: **xxxx**
Guide expires one year from approval