

## NORTH HENNEPIN COMMUNITY COLLEGE: Associate of Science Business Transfer Pathway to Concordia University, St. Paul: Bachelor of Science in Business Administration

Transfer Guide is based on the 2025-2026 Academic Catalog and may be subject to change



Step 1: Complete the below general education courses in your Associate's Degree:

\*If you are MnTC complete, all general education requirements except for Theology will be met\*

General Education Equivalencies		
North Hennepin General Education Courses	Credits	How it transfers to CSP*
ENGL 1200 Gateway College Writing <sup>1</sup> OR ENGL 1201 College Writing I <sup>1</sup>  AND  ENGL 1202 College Writing II <sup>1</sup> OR ENGL 1203 College Writing II with Workshop <sup>1</sup>	6 <sup>1</sup>	Communication General Education Area <sup>1</sup>
ECON 1060 Principles of Macroeconomics	3	Social Science General Education Area
COMM 1010 Fundamentals of Public Speaking	3	Communication General Education Area
SOC 1110 Introduction to Sociology	3	Social Science General Education Area
PHIL 1020 Ethics	3	Humanities General Education Area
MnTC Goal Area 3 Lab Course	3	Natural Science General Education Area
MATH 1120 College Algebra OR MATH 1150 College Algebra	3	Mathematics General Education Area
All remaining General Education Courses	6	Elective - applied towards minimum 120 required credits*



Step 2: Complete the below major courses in your Associate's degree.

\*A minimum of 50% of the major course requirements must be completed at CSP

Major Course Equivalencies		
North Hennepin Major Courses	Credits	How it transfers to CSP*
ACCT 2111 Financial Accounting	4	BUS 320 Fundamentals of Accounting
BUS 1100 Introduction to Business	3	BUS 385 Entrepreneurship
BUS 1300 Legal Environment of Business	3	BUS 400 Social Responsibility, Legal Implications, and Business Ethics
BUS 2200 Principles of Management	3	BUS 200 Leading in Complex Organizations
BUS 2600 Principles of Marketing	3	BUS 270 Marketing Management
BUS 1110 Human Relations & Professional Skills	3	BUS 300 Principles of Human Resource Management
All remaining Major Courses	11	Elective - applied towards minimum 120 required credits*



Step 3: Complete the following minimum requirements\* at Concordia University:

Remaining General Education and Major courses requirements at Concordia University, St. Paul	Credits
Remaining General Education Requirements:	9
Theology: Must be completed at CSP	6
Humanities (2 Courses)	3
Remaining Major Course Requirements:	27
BUS 220 Project Management	3

BUS 240 Leadership, Influence and Negotiations	3
BUS 260 High Impact Digital Communications	3
BUS 335 Finance for Managers	3
BUS 370 Data Analytics and Visualization	3
BUS 460 Business Intelligence	3
BUS 470 Social Intelligence and Leadership	3
BUS 390 Leading Innovation	3
BUS 480 Operations and Quality Management	3
<i>Elective Credits to reach minimum requirement of 120*</i>	<b>24</b>
<b>Minimum Total Credits to complete at CSP</b>	<b>60</b>

***\*see reverse for important transfer policies***

<sup>1</sup>Students must complete both a Writing I and Writing II course for a total of 6 credits

#### Transfer Policies:

- The above transfer guide is intended for fully completed MnTC Goal Areas only. Partially completed goal areas will be subject to course-by-course evaluation and does not guarantee transfer to a specific CSP general education area.
- An overall GPA of 2.0 or higher and major GPA of 2.0 or higher is required. (Unless the course applies toward the major, all transfer credit is accepted with a grade of Pass 'P' and does not impact your CSP GPA.).
- A minimum of 120 credits is required to earn a bachelor's degree from CSP. A minimum of 30 credits must be successfully completed at CSP and a maximum of 90 credits will be accepted in transfer.
- A minimum of half of the major credit requirements must be successfully completed at CSP.
- Completion of the full MN Transfer Curriculum will fulfill all general education credits at CSP, with the exception of Theology.
- Students may have additional credits earned from attendance at other schools, please be sure to submit all transcripts.
- The courses listed above are current as of the corresponding Academic Calendar. Course requirements are subject to change.
- Please contact the Concordia University Office of Admissions for the most up to date information.

Guide approved by Registrar & SCS: **xxxxx**  
 Guide expires one year from approval