

Normandale Community College: Associate of Science Business Transfer Pathway to Concordia University, St. Paul: Bachelor of Science in Business Management On-Campus

Transfer Guide is based on the 2025-2026 Academic Catalog and may be subject to change



Step 1: Complete the below general education courses in your Associate's Degree:

If you are MnTC complete, all general education requirements except for Theology will be met

General Education Equivalencies		
Normandale General Education Courses	Credits	How it transfers to CSP*
ENGC 1101 College Writing	4	Communication General Education Area
ECON 2202 Principles of Macroeconomics	3	ECO 103 Macroeconomics ³
COMM 1101 Fundamentals of Public Speaking OR COMM 1111 Interpersonal Communication OR COMM 1121 Small Group Communication ¹	3 ¹	Communication General Education Area ¹
MATH 1080 Introduction to Statistics OR MATH 1090 STATWAY Statistics 2 OR MATH 1095 STATWAY Statistics: Accelerated	4	MAT 110 Introduction to Probability and Statistics ⁴
MnTC Goal Area 3 Lab Course ²	4 ²	Natural Science General Education Area ²
MnTC Goal Area 6 Course	3	Humanities General Education Area
All remaining General Education Courses	6	Elective - applied towards minimum 120 required credits*



Step 2: Complete the below major courses in your Associate's degree.

*A minimum of 50% of the major course requirements must be completed at CSP

Major Course Equivalencies		
Normandale Major Courses	Credits	How it transfers to CSP*
ECON 2201 Principles of Microeconomics	3	ECO 104 Microeconomics
ACCT 2251 Financial Accounting	4	ACC 205 Financial Accounting
BUSN 2155 Legal Environment of Business	3	MAN 210 Business Law and Ethics
BUSN 2300 Principles of Management	3	MAN 315 Organizational Behavior and Management
BUSN 2400 Principles of Marketing	3	MAR 305 Marketing Principles
All remaining Major Courses	17	Elective - applied towards minimum 120 required credits*



Step 3: Complete the following minimum requirements* at Concordia University:

Remaining General Education and Major courses requirements at Concordia University, St. Paul	Credits
Remaining General Education Requirements:	12
Theology: Must be completed at CSP	6
Humanities (2 Courses)	3
Social Science (2 Courses)	3
Remaining Major Course Requirements:	30
MAN 125 Entrepreneurship: Business Beginnings	3
MAN 205 Fundamentals of Analytics	3
DAT 105 Excel and Modern Technologies	3
FIN 305 Corporate Finance I	3

MAN 405 Business Strategic Planning Capstone	3
MAN 302 Operations and Quality Management	3
MAN 465 Project and Team Management	3
MAN 355 Global Management	3
MAN 425 Managing Talent & Leading Change	3
MAN 498 Internship	3
<i>Elective Credits to reach minimum requirement of 120*</i>	18
Minimum Total Credits to complete at CSP	60

****see reverse for important transfer policies***

¹CSP recommends student select COMM 1101 or COMM 1111 as Small Group Communication is not a general education course at CSP. Students who select COMM 1121 will receive general elective credit only.

²Lab is required in order to fulfill the Natural Science General Education area

³Will also count towards the Social Science General Education area

⁴Will also fulfill the Mathematics General Education area.

Transfer Policies:

- The above transfer guide is intended for fully completed MnTC Goal Areas only. Partially completed goal areas will be subject to course-by-course evaluation and does not guarantee transfer to a specific CSP general education area.
- An overall GPA of 2.0 or higher and major GPA of 2.0 or higher is required. (Unless the course applies toward the major, all transfer credit is accepted with a grade of Pass 'P' and does not impact your CSP GPA.).
- A minimum of 120 credits is required to earn a bachelor's degree from CSP. A minimum of 30 credits must be successfully completed at CSP and a maximum of 90 credits will be accepted in transfer.
- A minimum of half of the major credit requirements must be successfully completed at CSP.
- Completion of the full MN Transfer Curriculum will fulfill all general education credits at CSP, with the exception of Theology.
- Students may have additional credits earned from attendance at other schools, please be sure to submit all transcripts.
- The courses listed above are current as of the corresponding Academic Calendar. Course requirements are subject to change.
- Please contact the Concordia University Office of Admissions for the most up to date information.

Guide approved by Registrar & SCS: **xxxxx**
Guide expires one year from approval