

## Saint Paul College: Associate of Science Business Transfer Pathway to Concordia University, St. Paul: Bachelor of Science in Business Administration Online

Transfer Guide is based on the 2025-2026 Academic Catalog and may be subject to change



Step 1: Complete the below general education courses in your Associate's Degree:

\*If you are MnTC complete, all general education requirements except for Theology will be met\*

| General Education Equivalencies                              |         |                                                          |
|--------------------------------------------------------------|---------|----------------------------------------------------------|
| Saint Paul College General Education Courses                 | Credits | How it transfers to CSP*                                 |
| ENGL 1711 Composition I                                      | 4       | Communication General Education Area                     |
| COMM 17XX MnTC Goal Area 1 Communication course <sup>1</sup> | 3       | Communication General Education Area <sup>1</sup>        |
| MnTC Goal Area 3 Lab Course                                  | 4       | Natural Science General Education Area                   |
| MATH 1740 Introduction to Statistics                         | 4       | Mathematics General Education Area                       |
| ECON 1720 Macroeconomics                                     | 3       | Social Science General Education Area                    |
| MnTC Goal Area 6 Course <sup>1</sup>                         | 3       | Humanities General Education Area <sup>1</sup>           |
| <i>All remaining General Education Courses</i>               | 9       | Elective - applied towards minimum 120 required credits* |



Step 2: Complete the below major courses in your Associate's degree.

\*A minimum of 50% of the major course requirements must be completed at CSP

| Major Course Equivalencies              |         |                                                                        |
|-----------------------------------------|---------|------------------------------------------------------------------------|
| Saint Paul College Major Courses        | Credits | How it transfers to CSP*                                               |
| ACCT 2410 Financial Accounting          | 4       | BUS 320 Fundamentals of Accounting                                     |
| BUSN 1410 Introduction to Business      | 3       | BUS 385 Entrepreneurship                                               |
| BUSN 2110 Principles of Marketing       | 3       | BUS 270 Modern Marketing                                               |
| BUSN 2450 Management Fundamentals       | 3       | BUS 200 Leading in Complex Organizations                               |
| BUSN 2470 Legal Environment of Business | 3       | BUS 400 Social Responsibility, Legal Implications, and Business Ethics |
| <i>All remaining Major Courses</i>      | 14      | Elective - applied towards minimum 120 required credits*               |



Step 3: Complete the following minimum requirements\* at Concordia University:

| Remaining General Education and Major courses requirements at Concordia University, St. Paul | Credits   |
|----------------------------------------------------------------------------------------------|-----------|
| <b>Remaining General Education Requirements:</b>                                             | <b>12</b> |
| Theology: Must be completed at CSP                                                           | 6         |
| Humanities (2 Courses)                                                                       | 3         |
| Social Science (2 Courses)                                                                   | 3         |
| <b>Remaining Major Course Requirements:</b>                                                  | <b>30</b> |
| BUS 220 Project Management                                                                   | 3         |
| BUS 240 Leadership, Influence, and Negotiations                                              | 3         |
| BUS 260 High Impact Digital Communications                                                   | 3         |
| BUS 300 Principles of Human Resource Management                                              | 3         |
| BUS 335 Finance for Managers                                                                 | 3         |
| BUS 370 Data Analytics and Visualization                                                     | 3         |
| BUS 460 Business Intelligence                                                                | 3         |
| BUS 470 Social Intelligence and Leadership                                                   | 3         |

|                                                              |           |
|--------------------------------------------------------------|-----------|
| BUS 390 Leading Innovation                                   | 3         |
| BUS 480 Operations and Quality Management                    | 3         |
| <i>Elective Credits to reach minimum requirement of 120*</i> | <b>18</b> |
| <b>Minimum Total Credits to complete at CSP</b>              | <b>60</b> |

***\*see reverse for important transfer policies***

\*If the full goal area is not complete, verify with CSP that the chosen course in each goal area will satisfy the indicated general education area. CSP cannot guarantee course transfer if the full goal area is not complete. Students who are not goal area complete and select courses not approved as a general education course at CSP may have additional credit requirements to complete at CSP.

#### Transfer Policies:

- The above transfer guide is intended for fully completed MnTC Goal Areas only. Partially completed goal areas will be subject to course-by-course evaluation and does not guarantee transfer to a specific CSP general education area.
- An overall GPA of 2.0 or higher and major GPA of 2.0 or higher is required. (Unless the course applies toward the major, all transfer credit is accepted with a grade of Pass 'P' and does not impact your CSP GPA.).
- A minimum of 120 credits is required to earn a bachelor's degree from CSP. A minimum of 30 credits must be successfully completed at CSP and a maximum of 90 credits will be accepted in transfer.
- A minimum of half of the major credit requirements must be successfully completed at CSP.
- Completion of the full MN Transfer Curriculum will fulfill all general education credits at CSP, with the exception of Theology.
- Students may have additional credits earned from attendance at other schools, please be sure to submit all transcripts.
- The courses listed above are current as of the corresponding Academic Calendar. Course requirements are subject to change.
- Please contact the Concordia University Office of Admissions for the most up to date information.

Guide approved by Registrar & SCS: **xxxxx**  
Guide expires one year from approval