

Normandale Community College: Associate of Applied Science Business Software & Administrative Management to Concordia University, St. Paul: Bachelor of Science in Business Administration Online

Transfer Guide is based on the 2025-2026 Academic Catalog and may be subject to change

Step 1: Complete the below general education courses in your Program:

If you are MnTC complete, all general education requirements except for Theology will be met

General Education Equivalencies		
Normandale General Education Courses	Credits	How it transfers to CSP*
ENGL 1101 College Writing	4	Communication General Education Area
COMM 1101 Fundamentals of Public Speaking Or COMM 1111 Interpersonal Communication Or COMM 1121 Small Group Communication ¹ Or COMM 1131 Intercultural Communication	3	Communication General Education Area Or General Elective Credit ¹
ECON 2201 Principles of Microeconomics Or ECON 2202 Principles of Macroeconomics ²	3	General Elective Credit Or Social Science General Education Area ²
<i>All remaining General Education Courses</i>	16 ¹	Elective - applied towards minimum 120 required credits [*]

Step 2: Complete the below major courses in your Associate's degree.

*A minimum of 50% of the major course requirements must be completed at CSP

Major Course Equivalencies		
Normandale Major Courses	Credits	How it transfers to CSP*
BUSN 1105 Introduction to Business	3	BUS 385 Entrepreneurship
BUSN 2155 Legal Environment of Business	3	BUS 400 Social Responsibility, Legal Implications, and Business Ethics
BUSN 2300 Principles of Management	3	BUS 200 Leading in Complex Organizations
ACCT 1053 Accounting Fundamentals for Business Or ACCT 2251 Financial Accounting ³	3 Or 4	General Elective Credit Or BUS 320 Fundamentals of Accounting ³
<i>All remaining Major Courses</i>	21 ⁵	Elective - applied towards minimum 120 required credits [*]

Step 3: Complete the following minimum requirements* at Concordia University:

Remaining General Education and Major courses requirements at Concordia University, St. Paul	Credits
Remaining General Education Requirements:	22
Theology: Must be completed at CSP	6
Humanities (2 Courses)	6
Social Science (2 Courses)	3
Mathematics	3
Science	4
Remaining Major Course Requirements:	33
BUS 220 Project Management	3
BUS 240 Leadership, Influence, and Negotiations	3
BUS 260 High Impact Digital Communications	3
BUS 270 Modern Marketing	3

BUS 300 Principles of Human Resource Management	3
BUS 335 Finance for Managers	3
BUS 370 Data Analytics and Visualization	3
BUS 460 Business Intelligence	3
BUS 470 Social Intelligence and Leadership	3
BUS 390 Leading Innovation	3
BUS 480 Operations and Quality Management	3
<i>Elective Credits to reach minimum requirement of 120*</i>	5
Minimum Total Credits to complete at CSP	60

****see reverse for important transfer policies***

- ¹CSP recommends that students select COMM 1101, COMM 1111, or COMM 1131 as Small Group Communication is deemed a major course at CSP. Students who select COMM 1121 will have additional requirements to complete at CSP.
- ²CSP recommends that students select ECON 2202 as Microeconomics is deemed a major course at CSP. Students who select ECON 2201 will have additional requirements to complete at CSP.
- ³CSP recommends that students select ACCT 2251 as it will transfer in for BUS 320 at CSP. Students who select ACCT 1053 will still need to complete BUS 320 at CSP.
- ⁴Students may receive additional general education credit depending on which MnTC elective courses are completed.
- ⁵Students may receive additional major credit depending on which Business electives are completed at Normandale.

Transfer Policies:

- The above transfer guide is intended for fully completed MnTC Goal Areas only. Partially completed goal areas will be subject to course-by-course evaluation and does not guarantee transfer to a specific CSP general education area.
- An overall GPA of 2.0 or higher and major GPA of 2.0 or higher is required. (Unless the course applies toward the major, all transfer credit is accepted with a grade of Pass 'P' and does not impact your CSP GPA.).
- A minimum of 120 credits is required to earn a bachelor's degree from CSP. A minimum of 30 credits must be successfully completed at CSP and a maximum of 90 credits will be accepted in transfer.
- A minimum of half of the major credit requirements must be successfully completed at CSP.
- Completion of the full MN Transfer Curriculum will fulfill all general education credits at CSP, with the exception of Theology.
- Students may have additional credits earned from attendance at other schools, please be sure to submit all transcripts.
- The courses listed above are current as of the corresponding Academic Calendar. Course requirements are subject to change.
- Please contact the Concordia University Office of Admissions for the most up to date information.

Guide approved by Registrar & SCS: xxxx
Guide expires one year from approval